



## 5.2.2 HEALTH & SAFETY POLICY STATEMENT

In accordance with its duty under Section 2(3) of the Health & Safety at Work etc. Act 1974 and in fulfilling its obligations to both employees and the public who may be affected by its activities, the Directors of Watson & Cox Construction Limited has produced the following statement of policy in respect of Health & Safety.

It is our aim to achieve a working environment which is free of work-related accidents and ill-health and to this end we will pursue continuing improvements from year to year.

We undertake to discharge our statutory duties by:

- Complying with applicable legal requirements, and with other requirements to which Watson & Cox Construction Ltd subscribes that relate to its OH&S hazards.
- Identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventive and protective measures.
- Providing and maintaining safe work equipment.
- Establishing and enforcing safe methods of work.
- Recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
- Ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- Ensuring that technical competence is maintained through the provision of refresher training as appropriate.
- Promoting awareness of Health & Safety and of good practice through the effective communications of relevant information, ensuring all persons within Watson & Cox Construction Ltd are made aware of their individual OH&S responsibilities.
- Furnishing sufficient funds needed to meet these objectives.
- Identifying opportunities and needs for continual improvement of OH&S performance and the prevention of injury and ill health.
- Ensuring that health and safety will not be compromised for other objectives.

All employees on their part are encouraged to contribute actively towards achieving a work environment that is free of accidents and ill health. Our Health & Safety policy will be reviewed annually to monitor its effectiveness and to ensure that it reflects changing needs and circumstances.

This Policy Statement will be reviewed at least annually, to monitor its effectiveness and to ensure that it remains relevant and appropriate to the organisation.

A handwritten signature in black ink, appearing to read 'D J Wallace'.

D J Wallace  
Managing Director  
May 2021